

**71. Employment in Spun Pipes, Concrete Pipes, Sanitary Fittings,
Plain Cement Concrete/ Reinforced Cement Concrete Poles and
Pipes Manufacturing Industry.**

Notification No. KAE 10 LMW 2015 dated 16.9.2016

Published in Gazette dated 6.10.2016

Minimum Wages With effect from 16.09.2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 8398- 6205 = 2193 points

Minimum wages and VDA from 01.04.2022 to 12-01.2023.

SCHEDULE

Sl. No.	Class of Employments	Minimum rates of wages						
		Zone.I		Zone.II		Zone.III		
		per day	per month	per day	per month	per day	per month	
I	I- HIGHLY SKILLED:							
1	Engineer	Basic	450.00	11700.00	440.00	11440.00	415.00	10790.00
2	Foreman	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total:	551.22	14331.60	541.22	14071.60	516.22	13421.60
3	Technical Supervisor	Basic	430.00	11180.00	420.00	10920.00	395.00	10270.00
4	Supervisor	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total:	531.22	13811.60	521.22	13551.60	496.22	12901.60
	II- SKILLED:							
1	Mechanic	Basic VDA Total:	420.00 10920.00 521.22	10920.00 2631.60 13551.60	410.00 101.22 511.22	10660.00 2631.60 13291.60	385.00 101.22 486.22	10010.00 2631.60 12641.60
2	Operator							
3	Moulder							
4	Burner							
5	Turner							
6	Welder							
7	Bar Bender							
8	Machine Operator							
9	Engine Driver							
10	Maistry							
11	Winder							
12	Other Skilled Labourer							
	III- Semi.skilled:							
1	Assistant Operator	Basic VDA Total:	400.00	10400.00	390.00	10140.00	365.00	9490.00
2	Hammer man							
3	Other Semi.skilled Labourer							
		Total:	501.22	13031.60	491.22	12771.60	466.22	12121.60
	IV. Unskilled:							
1	Stone Cutter	Basic VDA Total:	385.00	10010.00	375.00	9750.00	350.00	9100.00
2	Sand Cleaner							
3	Carrier							
4	Assistant							
5	Mazdoor							
6	Helper							
7	Mixer							
8	Pipe Manufacturer							
9	Cement Powdering worker	Basic VDA	385.00	10010.00	375.00	9750.00	350.00	9100.00
11	Cleaner							
12	Sweeper							
		Total:	486.22	12641.60	476.22	12381.60	451.22	11731.60

13	Peon	Total:	486.22	12641.60	476.22	12381.60	451.22	11731.60
14	Other unskilled labour not shown above							
Driver / Cleaner								
1	Lorry / Bus Driver	Basic	449.00	11674.00	437.00	11362.00	407.00	10582.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total:	550.22	14305.60	538.22	13993.60	508.22	13213.60
2	Car/ Jeep Driver	Basic	421.00	10946.00	410.00	10660.00	385.00	10010.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	522.22	13577.60	511.22	13291.60	486.22	12641.60
VI	Office Staff							
1	Manager/ Personal Officer	Basic	515.00	13390.00	500.00	13300.00	465.00	12090.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	616.22	16021.60	601.22	15931.60	566.22	14721.60
2	Assistant Manager/ Assistant Personal Manager	Basic	495.00	12870.00	480.00	12480.00	450.00	11700.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	596.22	15501.60	581.22	15111.60	551.22	14331.60
3	Accountant	Basic	475.00	12350.00	465.00	12090.00	435.00	11310.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	576.22	15000.00	566.22	14721.60	536.22	13941.60
4	Cashier/ Senior Clerk/ Booking clerk							
5	Stenographer/ Computer Operator	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	566.22	14721.60	556.22	14461.60	526.22	13681.60
6	Store Keeper/ Receptionist/ Telephone Operator							
7	Typist/Data Entry Operator	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
8	Clerk/Junior Clerk/ Tele Clerk/ Trainy Assistant	Total	561.22	14591.60	546.22	14201.60	521.22	13551.60
9	Watchman/ Security Guard	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	499.22	12979.60	486.22	12641.60	486.22	12641.60
9	Office Boy/ Peon/Watchman/ Sweeper Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60

Zone I: Shall comprise Bruhat Bengaluru Mahanagar Palike, All City Corporations and Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters not covered in Zone-1 .

Zone III: Shall comprise other areas which are not covered in Zone I & Zone II

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A. at the rate of 4 Paise per point over and above 6205 points.

Government vide Order No. KAAE 72 LWA 2020, Dated: 20-07-2020 has deffered the payment of increase in Variable Dearness Allowance (VDA) payable for the period 2020-21, upto 31-03-2020-21.

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